

## Cultural Diversity

### Position Statement

#### Introduction

**yourtown** is committed to providing safe, innovative and quality programs and services that support young people and their families, especially those who are marginalised and without voice.

We are committed to working and responding effectively across society in a way that acknowledges and respects the cultures and backgrounds of all people who deliver, receive and support the services we provide.

#### **yourtown's Position**

**yourtown** acknowledges the rights of all people to dignity, equity, respect, and choice in living their lives.

We value cultural differences, such as in ethnicity, faith, and social background. We acknowledge and recognise the important role that cultural diversity plays in the development and delivery of innovative programs that help create social cohesion and life opportunities.

Accordingly **yourtown**:

- provides equitable access to all services and programs, subject to program funding and criteria
- plans, implements, and evaluates programs and services with regard to the cultural diversity of clients
- provides inclusive workplaces and undertakes the promotion and reinforcement of our values and behavioural expectations to all personnel and clients
- employs individuals on the basis of merit
- endeavours to provide cross-cultural awareness learning opportunities to relevant employees and volunteers.