

Work Health and Safety

Position Statement

Introduction

yourtown is committed to providing innovative, quality, evidence-based services that support children young people and their families, especially those who are marginalised and without voice.

We are committed to working safely and expect all personnel, clients, contractors, visitors and others to view this as a collective and individual responsibility.

yourtown's Position

yourtown will provide personnel with induction, training and supervision relevant to their role in order to promote a safe working environment and to ensure a culture of safety, including risk and hazard awareness.

Personnel and, where relevant, contractors have a responsibility for safety, and are expected to be safety role models. Employees are encouraged to participate in safety through their respective Safety Champions and consultative state-based Safety Champion Groups.

yourtown will ensure that work practices and environments are designed to prevent accidents or injuries to personnel, clients, contractors, visitors and the general public. To ensure a consistent level of safe work practices we will, where practical, adopt the higher of the standards prescribed by legislation and codes of practice that cross State and Territory jurisdictions.

yourtown will maintain a Work Health and Safety system which identifies and controls risks, and provides monitoring and reporting on the safety of work practices to foster compliance and continuous improvement.

yourtown's workers compensation and injury management system promotes timely and safe return to work and includes processes to ensure fitness for work whether absence is due to a workplace injury or personal injury and/or illness. Through monitoring of incidents and injuries, we will identify opportunities for prevention of similar incidents in the future.

All personnel will be provided with information and procedures in emergency preparedness relevant to their specific workplace.

We are committed to regularly reviewing our Work Health and Safety practices to ensure that they continually reflect contemporary practice, **yourtown** Values and our Strategic priorities.